

10/23/13

Present: RZ, SB, LM, RB

On Friday, October 18, 2013, Rhonda left the office and took [REDACTED] with her to serve a witness in Twin Lakes. This case was scheduled for a court trial the following Thursday. Rhonda and [REDACTED] left the office at 4:00 pm and returned at 5:30 pm [REDACTED] was compensated with overtime as a result. Bob, Laura and Sandy were all out of the office on this afternoon. Rhonda had a gun on her person when she approached the witness's door to serve the subpoena.

Rhonda was advised that she had better options. Instead of serving the subpoena herself, she could have called the Sheriff's Department or Judy Busche as time was not of the essence. Rhonda stated that she made the "executive" decision to go in the field to serve the subpoena. Rhonda said that she felt it was important because it was a sexual assault case.

Rhonda was also advised that it was inappropriate for her to bring [REDACTED] with her as she is a clerical employee and Rhonda did not get consent from anyone in management. It should be noted that Mike Graveley was here on this day until 5:00 pm. Rhonda stated that she asked [REDACTED] if she wanted to "go on a field trip" with her to serve the subpoena. Rhonda stated that she asked [REDACTED] because no one else was here and she could not go alone.

Rhonda was further advised that it is against County policy for her to have a gun on her person while on County time. Rhonda stated that she had her gun on her person because it was getting dark and she did not know the situation she was getting into by serving the witness. Rhonda stated that she did not know that carrying a gun while on County time was against policy. However, it should be noted that [REDACTED] advised that when Rhonda was holstering her gun, she told [REDACTED], "Don't tell Bob." Rhonda was shown the policy in the handbook and she was also shown the Personnel Policy Acknowledgment Form that she signed on January 12, 2012 stating that she received a copy of Kenosha County Policies and Procedures Handbook. Rhonda was instructed that she was not permitted to carry a gun while on County time. If she is concerned for her safety, she should have law enforcement serve the witness.



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For Official Use

MEMORANDUM CONFIDENTIAL

DATE: August 24, 2017
TO: File
FROM: Michael D. Graveley
RE: Rhonda Bohr

The purpose of this memo is to memorialize actions taken by the Kenosha County District Attorney regarding information provided by Rhonda Bohr in the week of August 14, 2017. Ms. Bohr arrived at my office and disclosed to me that an Illinois court had granted a two-year Order of Protection regarding her from a minor 12 year old child. The child is the daughter of her live-in boyfriend. Ms. Bohr indicated there had been a contested hearing in Illinois previous to this order being entered by an Illinois Circuit Court Judge. Ms. Bohr had testified as had the mother of the child. The Court entered an order prohibiting Ms. Bohr from having any contact with this child for a period of two years.

After I received this information, I spoke to Ms. Bohr's immediate supervisor, Victim/Witness Coordinator Heather Beasy. Ms. Beasy indicated that Ms. Bohr had been keeping her apprised of these developments over the last several months. Ms. Beasy was informed of Ms. Bohr's difficulties with the child in question and that the child had a number of problems, which appeared to have been documented within the [REDACTED] field. Ms. Beasy indicated that it was her desire that Ms. Bohr not be disciplined or terminated for the circumstances leading to the court order.

I requested and was provided all of the pleadings, as well as a copy of the Illinois court order in this matter. I had an opportunity to closely review those pleadings, hear Ms. Bohr talk specifically about the details of the testimony at the hearing, and read each order imposed by the court. Importantly, the court did not impose any general no contact order with any class of persons based on gender, age group, etc. I saw nothing within the document that would

directly affect Ms. Bohr's responsibilities as an employee of our Victim/Witness office. Ms. Bohr indicated to me that she would be paying her lawyer to pursue and appeal of this case and that he was optimistic.

On a date I believe to be August 18, 2017, I had an opportunity to go and meet with Kenosha County's Director of Personnel Robert Riedl regarding all the facts and circumstances surrounding Ms. Bohr. I disclosed to Mr. Riedl that I was specifically consulting him so that I had an understanding of how he thought applicable Kenosha County rules and employee practices would be impacted by Ms. Bohr's circumstances. I had an opportunity to explain in detail what I understood to be the basic facts outlined in the pleadings and by Ms. Bohr. After those facts were outlined, Mr. Riedl provided his opinion that no discipline was required for off-duty activities that did not specifically impact the work environment or Ms. Bohr's duties. Mr. Riedl further indicated that termination was not necessary nor was any disciplinary proceeding. Mr. Riedl further indicated that he did not feel that a consultation with Corp Counsel's Office would be necessary and that he felt that the District Attorney needed to take no further action after outlining the circumstances to him. I indicated to Mr. Riedl I would be memorializing his recommendations and our conversation in this memo.



Michael D. Graveley
Kenosha County District Attorney

MDG:ed